



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

*KHSAA Form T76
Rev..11/16*

School:	Lyon County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	November 15, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-2024

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities Satisfactory	
Analysis Form Review	

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the data and information submitted, it appears that Lyon County High School has met the standard for Test 1 the school years 2021-22 and 2022-23 for the provision of opportunity to participate. The Student Interest Survey was conducted October 1, 2021 indicating an interest in Volleyball, Cross Country, and swimming. The Coaches and Administrators interviewed expressed concern that with a small student body and limited number of athletes adding any of these sports would deplete the teams currently in place. The Student Interest Survey is to be administered again in 2023-24 school year. At that time, interest in any additional sport activities should be validated and determine the effect of adding new sports on current teams. (Validation is necessary to meet the standard for Test 3 Accommodation of Student Interest).

The permanent Title IX file viewed was well organized and complete.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: A written uniform replacement/review guideline indicated a three-year rotation for all sports. Track, tennis, and golf purchase their own uniforms and retain them at the end of the season. The uniforms viewed were of high to mid quality and equivalent in quantity for like sports. All other equipment viewed appeared to be well-maintained and suitable for their individual sport. Overall spending for two-year average slightly favors female athletes.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Game schedules viewed appeared to be equitable in playing times and in number of competitive events for “like sports”. Included in the Title IX file was a schedule for the shared facilities (gymnasium and soccer fields) that provided equitable usage to all teams. The Athletic Director monitors the schedule of shared facilities using Google calendar.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: A written guideline for travel/per diem provides for mode of transportation (School bus, School owned Suburban) and meal provision (\$5 breakfast, \$10 Lunch, \$15 Dinner, not to exceed \$30 per day) on overnight trips. Guidelines for housing addressed the dollar amount that could be spent. This guideline should be expanded to include but not limited to, number of athletes to a room, type of accommodations, free breakfast, etc.

See Actions Necessitated by Visit

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Lyon County salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. Most head coaches were employed off campus. Interviews with the athletes indicated this was not an issue or problem. The current ratio of athlete to coach is 7:1 for male and 7:1 for female athletes. All athletes and their parents receive an Athletic Handbook outlining their responsibilities and the Administration's expectations. It is signed and returned to the Athletic Director.

Coaches are evaluated at the end of their season by the Athletic Director using a written instrument.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and storage assignments for all teams. Girls' and boys' basketball have exclusive use of locker room space. All other teams share the girls' and boys' P.E. locker rooms that are large and clean but do not provide lockers for storing personal items.

Athletic facilities located on campus include gymnasium, track, tennis, and weight room. The track facility is used for practice but does not meet regulation standards and cannot be used for competitive events. On campus facilities are well maintained with comparable amenities for all teams. Off campus venues in the local parks are also well maintained and have restroom facilities in close proximity to the playing fields.

Off campus venues include:
 Golf-The Cullan at Mineral Mounds-Ky State Park
 Tennis-Eddyville City Park
 Soccer-Lee S. Jones Park
 Archery-Elementary School
 Baseball-Lee S. Jones Park
 Softball. -Lee S. Jones Park

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Lyon County has one weight room that is easily accessible to all athletes. Equipment viewed appeared to be appropriate for female use. A schedule for use was posted on site and showed availability for female teams.

The school does not have the services of an athletic trainer. Local Doctors provide coverage during athletic events. Physical exams are offered to Lyon County athletes free of charge by a local Doctor.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Lyon County has one cheer squad that attends home girls' and boys' basketball games and away District games. The Athletic Director monitors assignment of the pep band to ensure equity for all teams.

There was written evidence of an Award/Recognition guideline inclusive for banquets, team banners on display, letters/bars, and school awards. The guideline for banquets indicated all teams were to have an end of season type of recognition program. During interviews with the student athletes, it was expressed some teams did not receive their letters and were not provided an end of season program. It is recommended the Athletic Director and Administration monitor provision of banquets and awarding of letters to all teams.

Spending in this category slightly favors the female athletes. \$20 per male and \$28 per female.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: Girls' and boys' basketball Coaches have exclusive assignment of offices. The Athletic Director office is available to off campus Coaches for their use.

The boys' and girls' teams for basketball and soccer teams have joint Booster clubs. Softball and Baseball have separate Booster clubs. The athletic director and Administration monitor spending and provide administrative oversight to ensure equity for all teams. Fund raising and all expenditures must be approved by them. *Interviews with the Athletes and Coaches indicated Softball players are assessed a \$50 fee that is paid directly to the Booster Club. This is illegal for a student to pay directly to an outside person or group. The Athletic Director and Administration should immediately cease direct payments of fees to the Softball Booster club.*

Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: To ensure equity and parity for all teams, expand guidelines for overnight housing to include but not limited to, number to a room, type of accommodations, free breakfast, etc.	Please submit to the KHSAA by January 30, 2024 . Place expanded guideline in the Title IX file.
Publicity: It is recommended the Athletic Director monitor the provision of banquets and awarding of letters to all teams. This will ensure consistency and equity for all teams for post season events.	Not for submission

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Jackson Crawford	Student Athlete
Lilly Perry	Student Athlete
Abby Smith	Girls soccer Coach
Dawn Cotham	Girls Basketball Coach
Tom Radivonyk	Principal
Matthew Wilder	Athletic Director
Bray Kirk	Student Athlete
Gracen Wynn	Student Athlete
Tracy Modaff	Bookkeeper
Kathy Johnston	KHSAA
Barbara Kok	KhSAA

OTHER GENERAL OBSERVATIONS

Lyon County High School Administration and Athletic Director are to be commended for their commitment to providing an equitable program and facilities for all athletes. The student athletes expressed great pride in being a small school with all they offer.

Emergency actions plans viewed were comprehensive and venues specific. Lyon County has five AEDS located on campus and the Golf Coach has use of a portable AED.

No one attended the public forum. The audit team left the school at 3:15